



12/20/2012–12/19/2013

On the basis of the project's result and its awareness raising activities social partners will be stronger involved in the national debates on modernisation of law on employee involvement. The project shall contribute to better adaptation of legislation in the field of employee involvement and will have a multiplier effect on governments and all social partners on national level including other trade unions.

The involved employers' organizations, trade unions, their branch associations and members will increase their expertise and hand on knowledge in this field. Improved knowledge will help companies to deal with involving employees in decision making processes and will therefore enable positive management of change in this region. As a result of the project we expect better and stronger bipartite social dialogue and social dialogue on company level in the future, which is still underdeveloped in involved candidate countries.

## Activities

- Kick off meeting in Ljubljana, 5 February 2013
- Survey on employee involvement in Macedonia, Montenegro, Serbia, 1 February – 30 April 2013
- Study tour to Ljubljana, 1 May - 31 May 2013
- Survey analysis and Publication, 1 June – 31 August 2013
- Workshops on employee involvement in Ljubljana, Beograd, Skopje, Podgorica, 1 September – 31 October 2013
- Partners' meetings in Ljubljana and Beograd, 1 May - 31 May 2013, 1 September – 31 October 2013
- Final Conference in Ljubljana, 1 November - 19 December 2013

## Partners

**Employers organisations:**

- ZDS – Association of Employers of Slovenia
- BCM - Business Confederation of Macedonia
- MEF - Montenegrin Employers Federation
- UPS - Serbian Association of Employers
- IV - Federation of Austrian Industries

**Trade unions:**

- ZSSS – The Association of Free Trade Unions of Slovenia
- SSM – The Union of Trade Unions of Macedonia
- CTUM - Confederation of Trade Unions of Montenegro
- TUC NEZAVISNOST - Trade Union Confederation Nezavisnost

**With support by the European social partner organisation:**

- BUSINESSEUROPE



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**KICK-OFF MEETING IN LJUBLJANA**

In the framework of the project WIM ("Workers' involvement for better and sustainable management in undertakings") partners from the employers' organizations and trade unions from Slovenia, Macedonia, Montenegro, Serbia and Austria met at the kick-off meeting on 5 February 2013, in Ljubljana.